



# O.T. NEWS



## Iowa Irish Fest

August 3 - 5  
Lincoln Park and downtown  
area of Waterloo.

Iowa's only large scale Celtic Festival  
boasts three stages of music and  
entertainment, Celtic gifts, food,  
highland games, cultural events 5K  
Run/Walk, outdoor mass,  
whiskey tasting.  
[www.iowairishfest.com](http://www.iowairishfest.com)

## Old Time Power Show

August 17 - 19  
Antique Acres  
7620 Waverly Road  
Cedar Falls

Step back in a time of steam engines,  
threshing an old-time fun. Live  
demonstrations, museum, tractor  
pulls, Parade of Power, flea market  
and lots of food.



## August Birthdays

Tim Hayes (WX)	8/11
Nichole LaMarsh (ELFS)	8/12
Angela Becker (WIC)	8/23
Alexis Smith (WIC)	8/24
Jeff Church (Housing)	8/29



## August Employment Anniversaries

Val Hayes (WIC)	25 years
Angela Becker (WIC)	21 years
Diana Duitsman (FaDSS)	14 years
Mindy Dolan (FaDSS)	14 years
Jaynie Mason (ELFS)	11 years
Stephanie Shavers (ELFS)	3 years
Jennifer Gibbs (ELFS)	3 years
Viola Veasley (CR)	2 years
Jodi Rowe (CR)	2 years



# Keeping Your Worksite Drug and Alcohol Free

## **Benefits of a drug-free workplace:**

- Prevent accidents and make workplaces safer
- Improve productivity and reduce costs
- Encourage people with alcohol and drug problems to seek help

## **When a worker is impaired by the use of drugs or alcohol, he/she threatens the safety and well-being of everyone at a worksite. To do your part to protect workplace safety:**

- Understand your company's drug-free workplace policy.
- Follow it and set a good example for others by working drug and alcohol free.
- Seek help if you or your co-worker(s) need it.

## **If you directly observe drug-free workplace policy violations or obvious, on-the-job impairment you believe poses an immediate danger to any worker on the job:**

- **Do Not Delay** or ignore the situation
- **Act** to prevent the worker from committing the unsafe practice, if at all possible
- **Notify** your supervisor or director immediately
- **Be Willing** to risk being wrong. When your safety and that of your co-workers is on the line, it is better to be safe than sorry.

Your Employee Assistance Program (EAP) is available for assistance with any issues or concerns regarding substance use or abuse. The EAP offers confidential substance abuse screening and can help employees locate local treatment resources if needed. The EAP also offers support to those employees or family members who are affected by the substance abusing person's choices.

For more information, please call your EAP at (319) 235-3550 or 1 (800) 303-9996.